** PUBLIC DISCLOSURE COPY **

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning JUL 1, 2018 and ending JUN 30, and ending JUN 30, 2019 Open to Public

B	Check if applicable	C Name of organization		D Employer identific	cation number			
	Addres	UNITED WAY OF EASTERN MAINE						
H	change Name			01_0	211478			
H	change _Initial	- v	oom/quita					
H	return □Final	Number and street (or P.O. box if mail is not delivered to street address) Ro 700 MAIN STREET, SUITE 1	E Telephone number 207-941-2800					
	☐return/ termin-			G Gross receipts \$	2,688,190.			
	ated ∏Amend	City or town, state or province, country, and ZIP or foreign postal code ${\tt BANGOR}$, ${\tt ME}$ 04401						
H	⊒return ∏Applica	•	H(a) Is this a group re					
	tion pendin	SAME AS C ABOVE						
_	Fa., a.,		527	H(b) Are all subordinates included? Yes No If "No," attach a list. (see instructions)				
		mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or ⇒: ► WWW • UNITEDWAYEM • ORG	<u> </u>	1	,			
		organization: X Corporation Trust Association Other	I Voor	H(c) Group exemption	N State of legal domicile: ME			
		Summary	L Year o	or formation. 1957 N	1 State of legal doffliche. 1111			
1 6		Briefly describe the organization's mission or most significant activities: THE UI	иттьр	WAV OF FAC	тери			
Governance	' '	MAINE'S (UWEM) FOCUS IS TO MAKE A DIFFEREI	NCE I	N EDUCATION	, INCOME,			
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.			
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	18			
	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	17			
es 8		otal number of individuals employed in calendar year 2018 (Part V, line 2a)			13			
Activities &		Total number of volunteers (estimate if necessary)			493			
ĆĖ		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
4		Net unrelated business taxable income from Form 990-T, line 38			0.			
				Prior Year	Current Year			
Φ	8 (Contributions and grants (Part VIII, line 1h)		2,166,618.	2,144,715.			
'n	1	Program service revenue (Part VIII, line 2g)		0.	0.			
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		146,732.	160,349.			
<u> </u>	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,750.	32,574.			
	12	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,323,100.	2,337,638.			
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,420,978.	1,349,751.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		516,534.	533,861.			
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
×be	b -	Total fundraising expenses (Part IX, column (D), line 25) 391,64!	5.					
Ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		388,682.	367,886.			
	18	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,326,194.	2,251,498.			
		Revenue less expenses. Subtract line 18 from line 12		-3,094.	86,140.			
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		5,495,243.	5,413,470.			
t As	21	Total liabilities (Part X, line 26)		615,119.	586,239.			
		Net assets or fund balances. Subtract line 21 from line 20		4,880,124.	4,827,231.			
		Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedules a			y knowledge and belief, it is			
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.				
		Signature of officer		Date				
Sig				Date				
Her	e	SHIRAR PATTERSON, PRESIDENT & CEO Type or print name and title						
			In	Date Check	PTIN			
Do!	, ,	Print/Type preparer's name RORY O'BRION Preparer's signature Kory K. O'Brion		5/13/20 if				
Paid	-			Sen-employe	01-0440155			
	- +			Firm's EIN	01-0440133			
USE	Jilly	Firm's address 20 LONG CREEK DRIVE SOUTH PORTLAND, ME 04106		Dhono no 20	7-773-2986			
N 4 -		-		Phone no. 40				
ivia	y τne ιΗ	S discuss this return with the preparer shown above? (see instructions)			X Yes No			

- 4a (Code:)(Expenses \$ 1,005,784 · including grants of \$ 999,285 ·)(Revenue \$ OPPORTUNITY 2028 THROUGH THE COMMUNITY GRANTING PROCESS, 29

 COMMUNITY-BASED PROGRAMS WILL IMPACT THE LIVES OF 17,501 PEOPLE AND MEET 30,953 TARGETS IN 2020-2022 · AS THE LARGEST PRIVATE FUNDER IN THE AREA, UWEM CURRENTLY MANAGES \$659,791 IN GRANTS FOR 29 PROGRAMS IN 20

 AGENCIES TO MEET BASIC NEEDS AND PROMOTE SELF-SUFFICIENCY; PREVENT, TREAT AND SUPPORT RECOVERY FROM SUBSTANCE USE DISORDER AND ENSURE THAT ALL CHILDREN HAVE QUALITY EARLY LEARNING EXPERIENCES · THE COMMUNITY MAPPING PROCESS ALLOWS UWEM TO IDENTIFY THE AREAS IN WHICH IT HAS A UNIQUE POSITION TO LEVERAGE RELATIONSHIPS AND COMMUNITY RESOURCES TO CREATE SOLUTIONS THROUGH COLLECTIVE IMPACT · THESE ONGOING COMMUNITY CONVERSATIONS LED UWEM TO EVOLVE THEIR COMMUNITY IMPACT WORK THROUGH A

COLLECTIVE IMPACT PLAN KNOWN AS OPPORTUNITY 2028. THESE ARE ISSUES THAT

- 4c (Code:) (Expenses \$ 47,749. including grants of \$) (Revenue \$ 211 UWEM SUPPORTS 2-1-1 MAINE FOR THE 5-COUNTY AREA IT SERVES. 2-1-1 IS A COMPREHENSIVE STATEWIDE DIRECTORY OF OVER 10,000 HEALTH AND HUMAN SERVICES AVAILABLE IN MAINE. THE TOLL FREE 2-1-1 HOTLINE IS CONFIDENTIAL AND ANONYMOUS AND CONNECTS CALLERS TO TRAINED CALL SPECIALISTS WHO CAN HELP 24 HOURS A DAY, 7 DAYS A WEEK. FINDING THE ANSWERS TO HEALTH AND HUMAN SERVICES QUESTIONS AND LOCATING RESOURCES IS AS QUICK AND EASY AS DIALING OR TEXTING 2-1-1 OR VISITING WWW.211MAINE.ORG. 211 PROVIDES UWEM WITH UP TO DATE DATA AROUND COMMUNITY NEEDS AND UNMET NEEDS ON A MONTHLY BASIS. WHILE CALL VOLUME AND TYPE VARY FROM MONTH TO MONTH THE TOP CALL CATEGORIES FOR THE PAST SEVERAL YEARS HAVE INCLUDED HEATING ASSISTANCE, UTILITIES ASSISTANCE, HOUSING, BASIC NEEDS-FOOD, MENTAL HEALTH SERVICES, HEALTH CARE/HEALTH
- 4d Other program services (Describe in Schedule O.)

(Expenses \$ 691,262. including grants of \$

350,466.) (Revenue \$

31,209.)

4e Total program service expenses ▶

1,824,512.

Form 990 (2018) UNITED WAY OF EASTERN MAINE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a	х	
b	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "You " complete School to E. Porte Lond IV.	14h		X
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
.5	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2018) UNITED WAY OF EASTERN MAINE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.7
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			X
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			. v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
J-7	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Х	
Pa	Note. All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
· a	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		. 03	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 2			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2018) UNITED WAY OF EASTERN MAINE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return2a	13						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X			
b	If "Yes," enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с					
6a			6a		x			
	any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
_	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).	novoro			Х			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	_	7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		7b					
C			7c		x			
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d		70					
u _	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	-	7e		Х			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h								
8								
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	-						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	,	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	- 1						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note. See the instructions for additional information the organization must report on Schedule O.							
D	Enter the amount of reserves the organization is required to maintain by the states in which the							
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand							
	Enter the amount of reserves on hand	\dashv	14a		Х			
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14a 14b		 			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	·····	עדרו					
	excess parachute payment(s) during the year?		15		x			
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		х			
	If "Yes," complete Form 4720, Schedule O.							
			_	222				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X				
<u>Sec</u>	tion A. Governing Body and Management								
				Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	8						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1 _b 1	7						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other							
	officer, director, trustee, or key employee?		2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision			х				
	of officers, directors, or trustees, or key employees to a management company or other person?								
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	5		Х				
6	Did the organization have members or stockholders?		6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or							
	more members of the governing body?		7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or							
	persons other than the governing body?		7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:							
а	The governing body?		8a	X					
b	Each committee with authority to act on behalf of the governing body?		8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)							
				Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?		10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe							
	in Schedule O how this was done		12c	X					
13	Did the organization have a written whistleblower policy?		13	X					
14	Did the organization have a written document retention and destruction policy?		14	X					
15	Did the process for determining compensation of the following persons include a review and approve	al by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?							
а	The organization's CEO, Executive Director, or top management official		15a	X					
b	Other officers or key employees of the organization		15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a							
	taxable entity during the year?		16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's							
	exempt status with respect to such arrangements?		16b						
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a	nd 990-T (Section 501(c)	3)s only) availa	able				
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain	n in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest policy, a	nd finan	icial					
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records 🕨							
	SHIRAR PATTERSON - 207-941-2800								
	700 MAIN STREET. SUITE 1. BANGOR. ME 04401								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Learning Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	111120		C)	прсі	iioai	(D)	(E)	(F)	
Name and Title	Average	P		Position check more than one			one	Reportable	Reportable	Estimated	
	hours per	box, unless person is both an officer and a director/trustee)					h an	compensation	compensation	amount of	
	week (list any				1 0010	1 1		from the	from related organizations	other	
	hours for	Individual trustee or director				D.		organization	(W-2/1099-MISC)	compensation from the	
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	(** = ** * * * * * * * * * * * * * * * *	organization	
	organizations	al trus	nal trı		loyee	o mp				and related	
	below	lividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) HELEN MCKINNON	line) 1.00	Ĕ	<u> </u>	₹	Ş.	ij, į	호				
CHAIR	1.00	X		x				0.	0.	0.	
(2) PAT KIMBALL	1.00			1					<u> </u>		
VICE-CHAIR		x		x				0.	0.	0.	
(3) ERIN BARRY	1.00								•		
TREASURER		х		x				0.	0.	0.	
(4) KAREN POMEROY	1.00										
SECRETARY		Х		Х				0.	0.	0.	
(5) JOSEPH PRATT	1.00										
DIRECTOR		Х						0.	0.	0.	
(6) JOSE FLORES	1.00										
DIRECTOR		Х						0.	0.	0.	
(7) SNO BARRY	1.00										
DIRECTOR	1 00	Х						0.	0.	0.	
(8) JOHN CANDERS	1.00	,,							0	0	
DIRECTOR	1 00	Х						0.	0.	0.	
(9) JENNIFER MONTGOMERY-RICE	1.00	X						0.	0.	^	
OIRECTOR (10) DEBBIE GENDREAU	1.00	^						0.	0.	0.	
DIRECTOR	1.00	X						0.	0.	0.	
(11) BEN HASKELL	1.00	<u> </u>						0.	0.		
DIRECTOR	1.00	x						0.	0.	0.	
(12) MELISSA HUSTON	1.00										
DIRECTOR		х						0.	0.	0.	
(13) RON RUSSELL	1.00							-			
DIRECTOR		Х						0.	0.	0.	
(14) DENIS ST.PETER	1.00										
DIRECTOR		Х						0.	0.	0.	
(15) ELIZABETH SUTHERLAND	1.00										
DIRECTOR		Х						0.	0.	0.	
(16) SUZANNE TYLER	1.00							_	_	_	
DIRECTOR	4	Х						0.	0.	0.	
(17) AUSTIN MUCHEMORE	1.00									_	
DIRECTOR		Х						0.	0.	0.	

Page 8	
(F)	
imated	
ount of	
ther	

Section A. Officers, Directors, Trus	` 					st C	T						
(A)			(C) Position					(D)	(E)			(F)	
Name and title	Average hours per		not c	heck	more	than		Reportable	Reportable compensation				
	week					is bot or/trus		compensation from			nount (other)T	
	(list any	tor						the	from related organization			pensa	tion
	hours for	direc				pg		organization	(W-2/1099-MI			om the	
	related	tee or	ustee			ensate		(W-2/1099-MISC)	•	,	org	anizati	on
	organizations	altrus	nal tr		loyee	o mb						d relate	
	below line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former				orga	anizatio	ons
/10) MADIA MADDIAM	1.00	트	ii ii	₽	Ş.	ĔĔ.	요						
(18) MARY NADEAU	1.00	x						0.		0.			0.
DIRECTOR (19) SHIRAR PATTERSON	40.00	^						0.		0.			0.
PRESIDENT & CEO	40.00	1		x				93,825.		0.	1	2,8	71
FRESIDENT & CEO				<u> </u>				33,023.		<u> </u>		2,0	<i>,</i>
		1											
		1											
							\vdash						
		1											
							\vdash						
		1											
		1											
-													
		1											
1b Sub-total								93,825.		0.	1	2,8	71.
c Total from continuation sheets to Part V								0.		0.		-	0.
d Total (add lines 1b and 1c)								93,825.		0.	1	2,8	71.
2 Total number of individuals (including but n								eceived more than \$100	,000 of reportab	le			
compensation from the organization						•							0
												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edul	e J i	for such individual			4		Х
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion 1	rom	any	y uni	relat	ted organization or indiv	dual for services	6			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co										npens	ation	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/ithi	n the organization's tax	year.				
(A)	addraga	3.77	~ ****	-				(B)	on door	_)) 		_
Name and business	address	1/(INC	<u> </u>			_	Description of s	ervices		ompe	nsatior	<u> </u>
							\dashv						
-							\dashv						
							\dashv						
							\dashv						
2 Total number of independent contractors (i	ncludina hut n	ot li	mite	d to	tho	se li	ster	d above) who received m	ore than				
\$100,000 of compensation from the organi				0		0							
T. 12,222 2. Somponoadon nom the Organi											_	aan (c	2040)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (**D)** Revenue excluded (C) Related or Unrelated Total revenue from tax under exempt function husiness revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 14,498. c Fundraising events 1d d Related organizations 19,749. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above $\frac{1}{1}$ | 1, 110, 468 350,466. g Noncash contributions included in lines 1a-1f: \$ 2,144,715. h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 156,838. 156,838. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 332,000. assets other than inventory b Less: cost or other basis 328,489. and sales expenses 3,511. c Gain or (loss) 3,511. 3,511. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ 14,498. of contributions reported on line 1c). See 23,428. Part IV, line 18 a Other 22,063. b Less: direct expenses _____ b 1,365. 1,365. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **b** c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 29,611. 29,611. 11 a SERVICE FEES 900099 b OTHER INCOME 900099 1,598. 1,598. С d All other revenue 31,209. e Total. Add lines 11a-11d 2,337,638. 31,209. 161,714. Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	Section 50 I(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
	Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations	4 040 554	4 242 554							
	and domestic governments. See Part IV, line 21	1,349,751.	1,349,751.							
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
_	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	105,432.	42,560.	26,813.	36,059.					
•	trustees, and key employees	103,432.	42,300.	20,013.	30,033.					
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
-	persons described in section 4958(c)(3)(B)	330,227.	134,252.	83,994.	111,981.					
7	Other salaries and wages	330,447•	134,434.	03,334.	111,301.					
8	Pension plan accruals and contributions (include	7,220.	2,722.	1,834.	2,664.					
9	section 401(k) and 403(b) employer contributions)	56,659.	23,551.	14,417.	18,691.					
9 10	Other employee benefits	34,323.	13,954.	8,730.	11,639.					
10 11	Payroll taxes Fees for services (non-employees):	J=,J4J•	10,0010	0,750.	11,000.					
	Management									
		749.		749.						
	Legal	80,742.		80,742.						
	Accounting	00,712.		00,742.						
	Lobbying Professional fundraising services. See Part IV, line 17									
f	Investment management fees	4,539.		4,539.						
	Other. (If line 11g amount exceeds 10% of line 25,									
9	column (A) amount, list line 11g expenses on Sch 0.)	90,092.	39,219.	660.	50,213.					
12	Advertising and promotion	,								
13	Office expenses	23,219.	3,022.	16,741.	3,456.					
14	Information technology	2,047.	-	2,047.						
15	Royalties									
16	Occupancy	55,428.	599.	54,829.						
17	Travel	8,692.	4,824.	1,031.	2,837.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	24,456.	16,869.	5,880.	1,707.					
20	Interest	558.		558.						
21	Payments to affiliates	18,865.		18,865.						
22	Depreciation, depletion, and amortization	8,880.		8,880.						
23	Insurance	5,422.		4,774.	648.					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	MISCELLANEOUS EXPENSES	23,136.	5,165.	9,885.	8,086.					
b	EVENT PRIZES	14,658.	14,658.							
С	VOLUNTEER/AGENCY MEETIN	3,875.	1,627.	1,534.	714.					
d	DUES AND SUBSCRIPTIONS	2,528.	432.	1,473.	623.					
е	All other expenses		171,307.	-313,634.	142,327.					
25	Total functional expenses. Add lines 1 through 24e	2,251,498.	1,824,512.	35,341.	391,645.					
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)									
	0 10 01 10				Earm 990 (2018)					

Form 990 (2018)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			24,984.	1	20,355.
	2	Savings and temporary cash investments			491,994.	2	456,230.
	3	Pledges and grants receivable, net			559,824.	3	495,898.
	4	Accounts receivable, net		25,784.	4	44,040.	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
ts		employers and sponsoring organizations of sect	ion 501	(c)(9) voluntary			
		employees' beneficiary organizations (see instr).	Compl	ete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use				8	
	9				22,281.	9	30,859.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	127,905. 103,974.			
	b	Less: accumulated depreciation	10b	103,974.	28,410.	10c	23,931. 715,611.
	11	Investments - publicly traded securities	721,623.	11	715,611.		
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			3,620,343.	15	3,626,546.
	16	Total assets. Add lines 1 through 15 (must equ	1	5,495,243.	16	5,413,470.	
	17	Accounts payable and accrued expenses	49,000.	17	50,650.		
	18	Grants payable				18	1 222
	19	Deferred revenue				19	1,000.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to current and former					
ij		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-	· .	566,119.	0.5	534,589.
	06	Schedule D Total liabilities. Add lines 17 through 25			615,119.	25 26	586,239.
	26	Organizations that follow SFAS 117 (ASC 958			013,113.	20	300,233.
(0		complete lines 27 through 29, and lines 33 an		K nere			
čě	27	Unrestricted net assets			1,155,383.	27	1,044,045.
Fund Balances	28	Temporarily restricted net assets			1,002,034.	28	1,063,548.
Ä	29				2,722,707.	29	2,719,638.
ğ	23	Organizations that do not follow SFAS 117 (A	SC 958	() check here		2.5	
F		and complete lines 30 through 34.	00 300	n, check here \triangleright			
ţ2	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances		—	4,880,124.	33	4,827,231.
	34	Total liabilities and net assets/fund balances		ı	5,495,243.	34	5,413,470.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1 2 3	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1	1 2 3		1,4 6,1	98. 40.			
4 5 6	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities 6							
7 8 9 10	Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	7 8 9	-14					
Pai	column (B)) rt XII Financial Statements and Reporting	10	4,82	7,2	31.			
	Check if Schedule O contains a response or note to any line in this Part XII				X			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.		Yes	No			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:							
b	Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch		2c	х				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Act and OMB Circular A-133?	ngle Audit	3a		х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b					

Form **990** (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization UNITED WAY OF EASTERN MAINE 01-0211478 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,174,815.	2,086,603.	2,228,549.	2,166,618.	2,147,017.	10,803,602.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,174,815.	2,086,603.	2,228,549.	2,166,618.	2,147,017.	10,803,602.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						10,803,602.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2,174,815.	2,086,603.	2,228,549.	2,166,618.	2,147,017.	10,803,602.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	121,341.	128,365.	153,373.	145,803.	156,838.	705,720.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						11,509,322.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	here					▶□
	ction C. Computation of Publ						
14	Public support percentage for 2018 (14	93.87 %
15	Public support percentage from 2017					15	94.54 %
16a	33 1/3% support test - 2018. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	ū					•
	and if the organization meets the "fac			-		-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	ū				·	
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17k	o, check this box a	nd see instruction:	s ▶∟

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Galledar year (or fiscal year segnining in) Galledar year (or fiscal	Section	n A. Public Support	now, please com	piete Part II.)				
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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
 - c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	10a		
	401		
	10b	\	0040
m 9	90 or 99	JU-EZ)	2018

Pa	t IV Supporting Organizations (continued)			
	(GOTHINGO)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	-		
_	Did the second of the second o		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	Oh		
2	activities but for the organization's involvement. Perent of Supported Organizations. Answer (a) and (b) below.	2b		
3 a	Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2018

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization Employer identification number

UNITED WAY OF EASTERN MAINE 01-0211478 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

01-0211478 UNITED WAY OF EASTERN MAINE Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Person **Payroll** 92,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 Person **Payroll** 42,850. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNITED WAY OF EASTERN MAINE

01-0211478

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		. \$		

Employer identification number Name of organization 01-0211478 UNITED WAY OF EASTERN MAINE Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

UNITED WAY OF EASTERN MAINE

Employer identification number 01-0211478

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor adv	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cel	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, and enforcing cor	nservation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes	s the organization's accounting for
Da	conservation easements. rt III Organizations Maintaining Collections of	Art Historical Transcures or (Other Cimilar Assets
Pa	ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		Other Similar Assets.
та	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh	, , , , , , , , , , , , , , , , , , ,	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
D	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		Φ φ
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical treating fallowing amounts required to be reported under SEAS 11		ai gaiii, provide
_	the following amounts required to be reported under SFAS 11	, ,	L \$
d	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		

	t III Organizations Maintaining C	ollections of A			or Othe	er Simil		ts/contin		age Z
3	Using the organization's acquisition, accessi									19
Ü	(check all that apply):	on, and other record	is, check any or the	Tollowing tha	it aic a si	griilloarit	usc of its	CONCCLIO	i itom	15
а	Public exhibition	d	L can or exc	hange progra	ame					
b	Scholarly research	e		nange progre	11113					
C	Preservation for future generations	Č								
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organizatio	on's exe	mpt purpo	ose in Pari	: XIII		
5	During the year, did the organization solicit o						500 IIII aii	. ,		
_	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Par		· ·				,	,		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	s or other as	sets not	included				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amount	t	
С	Beginning balance					1c				
d	d Additions during the year					1d				
е	e Distributions during the year					1e				
f	Ending balance					1f		,		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ustodial acco	unt liabil	ity?	L	Yes	Ļ	∟ No
	If "Yes," explain the arrangement in Part XIII.									<u></u>
Par	t V Endowment Funds. Complete in		swered "Yes" on Fo							
		(a) Current year	(b) Prior year	(c) Two year			ears back			
	Beginning of year balance	3,241,657.	3,044,640.		7,128.		69,826.	3	,024,	,274.
	Contributions	3,000.	90,000.		2,294.		10,000.			
	Net investment earnings, gains, and losses	131,008.	225,477.	352	2,988.		65,988.		57,	,562.
	Grants or scholarships									
е	Other expenditures for facilities	001 610	110 160	111		1	16 510		110	010
	and programs	201,610.	118,460.	117	7,770.	1	16,710.		112,	,010.
	Administrative expenses	3,174,055.	2 241 657	2 04/	1 640	2 7	07 120	2	060	,826.
g	End of year balance		3,241,657.		4,640.	2,1	97,128.	2	, 505 ,	,020.
2	Provide the estimated percentage of the curr Board designated or quasi-endowment	ent year end baland 5 • 9 4		a)) neid as:						
a b	Permanent endowment 74.06	%	_%							
	Temporarily restricted endowment 2	0.0 0 %								
·	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	•	ation that are held a	nd administe	red for th	he organiz	zation			
	by:							Γ	Yes	No
	(i) unrelated organizations							3a(i)	X	
	(ii) related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza									
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990), Part X,	line 10.				
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Ad	ccumulate	ed	(d) Bool	k valu	<u>——</u>
		basis (investr	nent) basis	(other)	dep	oreciation				
1a	Land							·		
	Buildings									
	Leasehold improvements									
d	Equipment		12	7,905.	1	L03,9	74.	2	3,9	31.
	Other	[

Schedule D (Form 990) 2018

23,931.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments -	Other	Securities

Complete if the organization answered "Yes"	on Form 990 Part IV line	11b See Form 990 Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		

Part IX Other Assets.

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

(6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

1 0	
(a) Description	(b) Book value
(1) BENEFICIAL INTERESTS IN PERPETUAL TRUSTS	369,017.
(2) INTEREST IN ASSETS HELD BY MCF	3,250,555.
(3) CASH SURRENDER VALUE OF LIFE INSURANCE	6,974.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	3,626,546.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	CAPITAL LEASE OBLIGATION	10,244.	
(3)	DESIGNATIONS PAYABLE	174,210.	
(4)	ALLOCATIONS PAYABLE	350,135.	
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	534,589.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

17,750.

1,912,201.

Sche	edule D (Form 990) 2018	UNITED W	AY OF	EASTERN	MAINE			01-	0211478	Page 4
Pai	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.									
	Complete if the orga	nization answered	"Yes" on Fe	orm 990, Part IV	, line 12a.					
1	Total revenue, gains, and of	ther support per au	udited finan	cial statements				1	1,929	,951.
2	Amounts included on line 1	but not on Form 9	90, Part VII	I, line 12:						
а	Net unrealized gains (losses	s) on investments			2a	a	8,549.			
b	Donated services and use of	of facilities			2b	o	6,372.			

2c

2,829.

2e

4,539. a Investment expenses not included on Form 990, Part VIII, line 7b 420,898. **b** Other (Describe in Part XIII.)

c Recoveries of prior year grants

d Other (Describe in Part XIII.)

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

e Add lines 2a through 2d

Subtract line 2e from line 1

425,437. c Add lines 4a and 4b 2,337,638. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5

Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
	Complete if the organization answered "Ves" on Form 990, Part IV, line 12a

	Complete if the organization answered fires on Form 990, Part IV, line 12a.								
1	Total expenses and losses per audited financial statements			1	1,982,844.				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:								
а	Donated services and use of facilities	2a	6,372.						
	Prior year adjustments	2b							
	Other losses	2c							
	Other (Describe in Part XIII.)	2d							
е	Add lines 2a through 2d			2e	6,372.				
3	Subtract line 2e from line 1			3	1,976,472.				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,539.						
b	Other (Describe in Part XIII.)	4b	270,487.						
С	Add lines 4a and 4b			4c	275,026.				
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,251,498.						
D -	+ VIII Complemental Information								

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN TAX POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE AND STATE TAXING AUTHORITIES. THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF ASSETS HELD BY MCF

5,898.

CHANGE IN VALUE OF PERPETUAL TRUSTS

-3,069.

Schedule D (Form 990) 2018 UNITED WAY OF EASTERN MAINE	01-0211478 Page 5
Part XIII Supplemental Information (continued)	
TOTAL TO SCHEDULE D, PART XI, LINE 2D	2,829.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS	255,829.
PROVISIONS FOR UNCOLLECTIBLES	150,411.
VALUE OF DONATED CAR	14,658.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	420,898.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
VALUE OF DONATED CAR	14,658.
DONOR DESIGNATIONS	255,829.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	270,487.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF EASTERN MAINE

Employer identification number

01-0211478 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

 Indicate whether the organization rais Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations 	e Solicita	tion of tion of	non-g gover	overnment grants		
 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the 	art VII) or entity in connection with prividuals or entities (fundraisers) pursu	rofess	ional f	undraising services?	Yes Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	I have c	Did raiser sustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			. ▶			
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

		of fundraising event contributions and gr	-	EZ, lines 1 and 6b. List	The state of the s				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through			
			WINGFEST (event type)	(event type)	(total number)	col. (c))			
ne			(event type)	(event type)	(total number)				
Revenue	1	Gross receipts	21,214.			21,214.			
	2	Less: Contributions	9,500.			9,500.			
	3	Gross income (line 1 minus line 2)	11,714.			11,714.			
	4	Cash prizes							
Se	5	Noncash prizes							
xpens	6	Rent/facility costs	5,892.			5,892.			
Direct Expenses	7	Food and beverages	2,166.			2,166.			
	8	Entertainment							
	9	Other direct expenses	4400			14,005.			
	10				•	22,063.			
	11	Net income summary. Subtract line 10 from	. ,			-10,349.			
Pa	rt	III Gaming. Complete if the organization							
		\$15,000 on Form 990-EZ, line 6a.							
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Rev									
	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses							
	3	Other direct expenses	Yes %	Yes %	Yes %				
	6	Volunteer labor	No No	No No	No No				
7 Direct expense summary. Add lines 2 through 5 in column (d)									
8 Net gaming income summary. Subtract line 7 from line 1, column (d)									
9	E۳	ter the state(s) in which the organization cond	ucts gaming activities:						
		the organization licensed to conduct gaming a	_	states?		Yes No			
		'No," explain:			•••••	00 140			
~									
		ere any of the organization's gaming licenses r Yes," explain:	evoked, suspended, or to	erminated during the tax	year?	Yes No			
	_	· · ·							

Sch	edule G (Form 990 or 990-EZ) 2018 UNITED WAY OF EASTERN MAINE 01-	0211	478	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	. \square	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	13a		%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatany diatributions:			
	Mandatory distributions: I Is the organization required under state law to make charitable distributions from the gaming proceeds to			
٠	retain the state gaming license?		Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, I	ines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
-				

Schedule G	(Form 990 or 990-EZ)	UNITED WAY	OF	EASTERN	MAINE	01-0211478	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)					•

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization UNITED W.	Employer identification number $01-0211478$						
Part I General Information on Grants		LEKIN MATINE					01 0211470
Does the organization maintain records criteria used to award the grants or as: Describe in Part IV the organization's part IV the organization or as:	sistance?						ction X Yes No
Part II Grants and Other Assistance t	o Domestic Organ	izations and Domest	ic Governments. C	Complete if the orga	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than	n \$5,000. Part II car	n be duplicated if addi	tional space is need	ded.	(f) Method of		
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
211 MAINE - UNITED WAY OF GREATER PORTLAND - ONE CANAL PLAZA - PORTLAND, ME 04112-5200	30-0194364	501(C)(3)	45,855.	0.			EDUCATION, INCOME, AND
AMICUS 96 THIRTEENTH STREET BANGOR, ME 04401	01-0314110	501(C)(3)	15,233.	0.			EDUCATION, INCOME, AND HEALTH
BANGOR AREA HOMELESS SHELTER 263 MAIN STREET BANGOR, ME 04401	01-0412267	501(C)(3)	27,039.	0.			EDUCATION, INCOME, AND
BANGOR HOUSING AUTHORITY 161 DAVIS ROAD BANGOR, ME 04401	01-6023528	501(C)(3)	27,210.	0.			EDUCATION, INCOME, AND
BIG BROTHERS BIG SISTERS OF MIDCOAST MAINE - 66 ELM STREET #100 - CAMDEN, ME 04843	01-0384833	501(C)(3)	11,150.	0.			EDUCATION, INCOME, AND HEALTH
BUCKSPORT AREA CHILD CARE CENTER 67 MILES LANE, P.O. BOX 1777 BUCKSPORT, ME 04416 2 Enter total number of section 501(c)(3)	01-0449192	1	11,999.	0.			EDUCATION, INCOME, AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018)

Page 1 Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (c) IRC section (a) Name and address of (f) Method of (g) Description of (b) EIN (d) Amount of (e) Amount of (h) Purpose of grant organization or government if applicable cash grant non-cash valuation non-cash assistance or assistance assistance (book, FMV. appraisal, other) CENTER ON AGING RSVP CAMDEN HALL 25 TEXAS AVENUE EDUCATION, INCOME, AND BANGOR, ME 04401-4324 01-6000769 501(C)(3) 8,955 0 HEALTH CHARLOTTE WHITE CENTER 572 BANGOR ROAD EDUCATION, INCOME, AND DOVER-FOXCROFT, ME 04426 22-2582271 501(C)(3) 5,655 0 HEALTH COBSCOOK COMMUNITY LEARNING CENTER 10 COMMISSARY POINT ROAD EDUCATION, INCOME, AND TRESCOTT, ME 04652 01-0449348 501(C)(3) 25,944 0 HEALTH DOWNEAST COMMUNITY PARTNERS 248 BUCKSPORT ROAD EDUCATION, INCOME, AND ELLSWORTH, ME 04605 23-7226828 501(C)(3) 25,968 0 HEALTH EASTERN AREA AGENCY ON AGING 240 STATE STREET EDUCATION, INCOME, AND HEALTH BREWER, ME 04412 01-0328376 0 501(C)(3) 75,514 FRIENDS IN ACTION P.O. BOX 1446 EDUCATION, INCOME, AND ELLSWORTH, ME 04605 01-0378369 501(C)(3) HEALTH 14,247 0 GAME LOFT MAINE YOUTH ALLIANCE 78A MAIN STREE EDUCATION, INCOME, AND HEALTH BELFAST, ME 04915 90-0857900 501(C)(3) 17 786 0 GOOD SAMARITAN AGENCY 100 RIDGEWOOD DRIVE EDUCATION, INCOME, AND BANGOR, ME 04401 01-0211507 501(C)(3) 82,218 0 HEALTH HEALTHY ACADIA 140 STATE STREET #1 EDUCATION, INCOME, AND ELLSWORTH, ME 04605 27-0548057 501(C)(3) 30 986 0 HEALTH

(g) Description of

non-cash assistance

(f) Method of

valuation

(book, FMV. appraisal, other)

(b) EIN

23-7409749

01-0441229

01-0376510

01-0377246

01-0362709

01-0358090

01-6023748

01-0495262

01-0318051

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (c) IRC section

if applicable

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

(d) Amount of

cash grant

17,246

74,040

19,580

6,983

15,094

48,367

42 773

81,923

(e) Amount of

non-cash

assistance

0

0

0

0

0

0

0

0

0

354 HOGAN ROAD

BANGOR, ME 04401

25A PINE STREET

2 SECOND STREET

BANGOR, ME 04401

NEW HOPE FOR WOMEN

ROCKLAND, ME 04841

25 FREEDOM PARKWAY

PARTNERS FOR PEACE P.O. BOX 653

HERMON, ME 04401

BANGOR, ME 04402

262 HARLOW STREET

SHAW HOUSE C/O COMMUNITY CARE

ONE WESTON COURT, SUITE 109

BANGOR, ME 04401

BANGOR, ME 04402

SPECTRUM GENERATIONS

AUGUSTA, ME 04330-5543

P.O. BOX 936

PENOUIS

P.O. BOX A

OHI

ELLSWORTH, ME 04605

(a) Name and address of

organization or government

LITERACY VOLUNTEERS OF BANGOR

MAINE HEALTH EQUITY ALLIANCE

MAINE MENTAL HEALTH CONNECTIONS

01-0211478 Page 1 (h) Purpose of grant or assistance EDUCATION, INCOME, AND HEALTH EDUCATION, INCOME, AND HEALTH EDUCATION, INCOME, AND HEALTH EDUCATION, INCOME, AND HEALTH EDUCATION, INCOME, AND HEALTH

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Schedule I (Form 990)

6 013

01-0211478 UNITED WAY OF EASTERN MAINE Schedule I (Form 990) Page 1 Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (c) IRC section (a) Name and address of (f) Method of (g) Description of (b) EIN (d) Amount of (e) Amount of (h) Purpose of grant organization or government if applicable cash grant non-cash valuation non-cash assistance or assistance assistance (book, FMV. appraisal, other) SUNRISE OPPORTUNITIES P.O. BOX 88 EDUCATION, INCOME, AND MACHIAS, ME 04654 01-0407276 501(C)(3) 56,265 0 HEALTH THE HOUSING FOUNDATION 353 MAIN STREET EDUCATION, INCOME, AND ORONO, ME 04473-1322 01-0349310 501(C)(3) 11,335 0 HEALTH THE NEXT STEP P.O. BOX 1466 EDUCATION, INCOME, AND ELLSWORTH, ME 04605 01-0482508 501(C)(3) 9.072 0 HEALTH UCP OF MAINE EDUCATION, INCOME, AND 700 MOUNT HOPE AVENUE, SUITE 320 BANGOR, ME 04401 23-7193853 501(C)(3) 11,893 0 HEALTH COMMUNITY HEALTH CHARITIES OF MAINE - PO BOX 75153 - BALTIMORE EDUCATION, INCOME, AND HEALTH 22-2478946 0 MD 21275-5153 501(C)(3) 8,915 GOOD SHEPHERD FOOD BANK PO BOX 1807 EDUCATION, INCOME, AND AUBURN, ME 04211 22-2986809 501(C)(3) HEALTH 6,554 0 NORTHERN LIGHT HOME CARE AND HOSPICE - 50 FODEN ROAD - SOUTH EDUCATION, INCOME, AND HEALTH PORTLAND, ME 04106 01-0246804 501(C)(3) 5 821 0 ST. JOSEPH HEALTH CARE PO BOX 1638 EDUCATION, INCOME, AND BANGOR, ME 04401 22-2480149 501(C)(3) 5,000 0 HEALTH UNITED WAY OF AROOSTOOK COUNTY 830 MAIN ST EDUCATION, INCOME, AND

HEALTH

PRESQUE ISLE, ME 04769-2277

23-7147455

501(C)(3)

29 515

0

01-0211478 UNITED WAY OF EASTERN MAINE Schedule I (Form 990) Page 1 Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (h) Purpose of grant (d) Amount of (e) Amount of (f) Method of (g) Description of organization or government if applicable cash grant non-cash valuation non-cash assistance or assistance (book, FMV, assistance appraisal, other) UNITED WAY OF GREATER PORTLAND ONE CANAL PLAZA EDUCATION, INCOME, AND HEALTH PORTLAND, ME 04101 01-0241767 501(C)(3) 13,185. 0

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, colum	n (b); and any other a	dditional information.	
PART I, LINE 2:					
THE ORGANIZATION COLLABORATES WI	TH ITS AGE	NCY PARTNI	ERS DURING	THE YEAR.	
VOLUNTEERS REVIEW FUNDED PROGRAM	IS SEMI-ANN	UALLY TO I	DETERMINE P	ROGRESS	
TOWARD THE GOALS AND OUTCOMES UP	ON WHICH G	RANTS ARE	AWARDED. N	ON-AGENCY	
PARTNERS MUST PROVIDE PROOF THAT	THEY ARE	EXEMPT ORG	GANIZATIONS	•	
		-			

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

		MTJED										_		<u> </u>	/ 0				
Part I	Excess Bene	fit Trans	sacti	ons (se	ction 50	01(c)(3), sect	ion 50	1(c)(4), and 50	01(c)	(29) organizatior	ns only	/).						
	Complete if the o	organizatio	n ansv	vered "Y	es" on	Form 9	990. Pa	art IV.	line 25a or 25l	b. or	Form 990-EZ. P	art V.	line 40)b.					
1		ga <u>-</u> a								.,					(4)	Corro	cted?		
(a) Name of disqualified person		person	(b) Relationship between disqualified person and organization			(c) Description of transaction			n		<u> </u>								
				person	i and or	garnze	20011							Y	es	No			
															+				
															+				
2 Enter t	the amount of tax i	incurred by	the o	rganizati	on man	nagers	or disc	qualifie	ed persons du	ring	the year under								
section	n 4958												▶ \$						
3 Enter t	the amount of tax,												\$						
		•				•													
Part II	Loans to and	d/or Fror	n Int	ereste	d Per	sons													
								D4	V line 00e en		- 000 Dart IV II-	- 00.	:£ 11-		:				
	Complete if the o	-						, Paπ	v, line 38a or	Form	1 990, Part IV, IIr	ie 26;	or it tr	ie orga	ınızatı	on			
	reported an amo					· -								VI-V Ani	orovod				
) Name of	(b) Relation			•		an to or		e) Original	(f	(f) Balance due		(g) In		g) In by board		ard or	roved rd or (i) Writte	
intere	ested person	with organ	ızatıon	of lo	oan		zation?	princ	cipal amount			default?		(h) Approved by board or committee?		agree	ment?		
						То	From					Yes	No	Yes	No	Yes	No		
																	 		
otal									🕨 \$										
Part III	Grants or As	sistance	e Ber	nefiting	j Intei	reste	d Pe	rsons	S.										
	Complete if the o	organizatio	n ansv	vered "Y	es" on	Form 9	990. Pa	art IV.	line 27.										
(a) Na	ame of interested p		\neg	(b) Relati					c) Amount of		(d) Type	of		اما) Purp	nse ni	 f		
(4)	arrie or interested p	3010011	'	interest				,	assistance		assistan			• •	assista		•		
					organiza		ď				a.co.o.ta.r.								
													T						
													-+						
			+																
			+										\dashv						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

·	d "Yes" on Form 990, Part IV, line 28a, 2			(a) Ole :	vinc. of
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zation's
SUTHERLAND WESTON	ETTEADEMI CIMILEDIAN	27 601	MADEEMING E	Yes	No
SUTHERLAND WESTON	ELIZABETH SUTHERLAN	27,601.	MARKETING E		Х
					<u> </u>
Part V Supplemental Information.	ponses to questions on Schedule L (see	instructions)			
Provide additional information for resp	oonses to questions on Schedule E (see	iristructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	TED PERSONS:		
(A) NAME OF PERSON: SUTHE	RLAND WESTON				
		D ODGANITGAG	DTON.		
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AN	D ORGANIZA'	LION:		
ELIZABETH SUTHERLAND, BOA	RD OF DIRECTOR, IS A	PARTNER AT	r SUTHERLAND	WES	TON
(D) DESCRIPTION OF TRANSA	CTION: MARKETING EXP	ENSES			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

UNITED WAY OF EASTERN MAINE

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 01 - 0211478

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	_	is
1	Art - Works of art		Items contributed	Tominood, Fait viii, iiilo 1g				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles	X	1	14,658.	FM7			
7			_	11,050.	1114			
8	Boats and planes							
9	Intellectual property	X	6	11,934.	FM7			
10	Securities - Publicly traded Securities - Closely held stock	- 21	-	11,551.	1114			
11								
''	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
14	Historic structures Qualified conservation contribution - Other							
15	***							
16	Real estate - Residential							
	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21 22	Taxidermy							
23	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts Other ► (FOOD)	X	2	335,808.	FM7			
25 26	Other (GIFT)	X	3		EM7			
20 27	Other (SIII)			4,000.	1114			
28	Other ()							
29	Number of Forms 8283 received by the organi	I ization durin	a the tax year for a	contributions				
29	for which the organization completed Form 82							
	101 Which the organization completed 1 01111 02	.00, Fait IV,	Donee Acknowled	gement [29]			Yes	No
302	During the year, did the organization receive b	v contributio	on any property re	norted in Part I lines 1 throu	ah 28 that it		163	NO
Jua	must hold for at least three years from the dat	•		•	•			
	exempt purposes for the entire holding period					30a		х
h	If "Yes," describe the arrangement in Part II.	·				Joa		
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				Х			
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							
JZd			•			32a		x
h	contributions? If "Yes," describe in Part II.					oza		
33	If the organization didn't report an amount in o	column (c) fo	r a type of proport	y for which column (a) is cho	acked			
55	describe in Part II.	, o, a a a a a a a a a a a a a a a a a a	a type of propert	y ioi willon column (a) is one	onou,			
	accompo in i dit ii.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Schedule M	(Form 990) 2018	UNITED	WAY OF	EASTERN	MAINE		01-0211478	Page 2
Part II	Supplemental	I Informatic I, column (b), dditional inforn	on. Provide the number on the nation.	e information re f contributions, t	quired by Part I, lin he number of item	es 30b, 32b, and 33, s received, or a comb	and whether the organi oination of both. Also co	zation

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF EASTERN MAINE

Employer identification number 01-0211478

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND HEALTH RESOURCES IN OUR COMMUNITY.

OPPORTUNITY 2028 IS A TEN-YEAR COMMUNITY CHANGE INITIATIVE SET BY THE

COMMUNITY AND LED BY UNITED WAY OF EASTERN MAINE. THROUGH AN EXTENSIVE

PROCESS WHICH INCLUDED REVIEWING EXISTING NEEDS ASSESSMENTS,

INTERVIEWING KEY STAKEHOLDERS, FACILIATING COMMUNITY FORUMS, AND

CONDUCTING PUBLIC SURVEYS UWEM HAS GATHERED THE INPUT OF THOUSANDS OF

INDIVIDUALS TO IDENTIFY THE ISSUES THAT MATTER MOST IN OUR COMMUNITY.

THE RESULT IS A FOCUS ON BASIC NEEDS, SUBSTANCE USE DISORDER AND EARLY

CHILDHOOD DEVELOPMENT. UWEM IS UNIQUELY POSITIONED TO IMPACT THESE

ISSUES AND HAS INCORPORATED EVERY ASPECT OF OUR WORK, INCLUDING THE

GRANT APPLICATION PROCESS, WITH THE OPPORTUNITY 2028 BOLD GOALS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SUBJECT EXPERTS, BUSINESS LEADERS, DONORS, NEIGHBORHOODS, AND MEMBERS

OF LOCAL NONPROFIT AGENCIES. THESE COMMUNITY MEMBERS HELP IDENTIFY OUR

COMMUNITY'S MOST CRITICAL SOCIAL ISSUES. IN FORMING THESE PARTNERSHIPS,

WE ARE BETTER ABLE TO ADDRESS THE UNDERLYING CAUSES OF PROBLEMS IN OUR

COMMUNITY AND PREVENT THEM FROM HAPPENING. UWEM RAISES FUNDS FROM THE

COMMUNITY TO ADDRESS THE UNDERLYING ROOT CAUSE OF THE COMMUNITY'S MOST

PRESSING ISSUES. IN 2018-2019 MORE THAN 60,000 INDIVIDUALS WERE

SUPPORTED THROUGH THE EFFORTS OF UWEM, THIS REPRESENTS 20% OF THE

POPULATION OF EASTERN MAINE. FOR EVERY \$1.00 DONATED TO UWEM A \$4.10

RETURN WAS REALIZED.

Name of the organization **Employer identification number** UNITED WAY OF EASTERN MAINE 01-0211478 FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HAVE MULTIPLE CAUSES AND CAN'T BE SOLVED WITH A QUICK-FIX SOLUTION. UWEM WORKS TO ADDRESS THE ISSUE AT ITS CORE. WITH DONORS, VOLUNTEERS, AND LIKE-MINDED ORGANIZATIONS, UNITED WAY COORDINATES EFFORTS AROUND CLEAR GOALS TO CREATE LASTING CHANGE THAT WILL IMPROVE LIVES AND COMMUNITY CONDITIONS TODAY AND FOR FUTURE GENERATIONS. THE GOALS OF OPPORTUNITY 2028 INCLUDE: MEETING BASIC NEEDS AND PROMOTING SELF-SUFFICIENCY BY MOVING 10,746 PEOPLE OUT OF POVERTY BY 2028 PREVENTING, TREATING AND SUPPORTING RECOVERY FROM SUBSTANCE USE DISORDER, ELIMINATING DEATHS DUE TO SUBSTANCE USE DISORDER BY 2028. ASSURING THAT ALL CHILDREN HAVE QUALITY EARLY LEARNING EXPERIENCES BY INCREASING THE PERCENT OF CHILDREN READING PROFICIENTLY AT THE END OF THIRD GRADE TO 58% BY 2028.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

INSURANCE, AND SUBSTANCE ABUSE SERVICES. CALL VOLUME SPIKES FOR HEATING

ASSISTANCE SEPTEMBER THROUGH MARCH WITH HEATING ASSISTANCE CALLS OFTEN

MAKING UP 60 - 70% OF THE CALLS. ADDITIONALLY, 211 RECEIVES CALLS FOR

SEASONAL SERVICE NEEDS (THANKSGIVING AND CHRISTMAS), TAX SERVICES

(JANUARY-MARCH), AND WEATHER-RELATED DISASTERS (I.E. ICE STORMS).

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EASTERN MAINE CA\$H COALITION - ALSO KNOWN AS EMCA\$H, IS A UWEM LED

COALITION OF MORE THAN 20 ORGANIZATIONS PROVIDING FREE TAX PREPARATION

AND FINANCIAL LITERACY SERVICES FOR LOW TO MID-INCOME FAMILIES IN

UWEM'S SERVICE AREA. THE MISSION IS TO PROVIDE ACCESS TO FREE TAX

PREPARATION, FINANCIAL EDUCATION, AND ASSET DEVELOPMENT PRODUCTS

Name of the organization

Employer identification number

UNITED WAY OF EASTERN MAINE 01-0211478

LEADING TO FINANCIAL STABILITY FOR EASTERN MAINE FAMILIES AND

INDIVIDUALS. LAST TAX SEASON, UWEM COORDINATED 50 IRS-CERTIFIED TAX

PREPARATION VOLUNTEERS AND 16 FINANCIAL LITERACY VOLUNTEERS AND SERVED

4,532 TAX FILERS AT 26 SITES THROUGHOUT THE FIVE-COUNTY AREA. THIS

RESULTED IN \$4,005,702 IN RETURNS, INCLUDING \$934,423 IN EARNED INCOME

TAX CREDIT REFUNDS, AND \$381,909 IN CHILD TAX CREDIT REFUNDS AND SAVED

FAMILYWIZE - UNITED WAY IS THE OFFICIAL PARTNER OF FAMILYWIZE COMMUNITY

SERVICE PARTNERSHIP. UWEM DISTRIBUTES PHARMACY DISCOUNT CARDS AT NO

CHARGE TO ORGANIZATIONS AND INDIVIDUALS. FAMILYWIZE CARDS SAVE

INDIVIDUALS OVER \$335,500 ANNUALLY.

PARTICIPANTS A TOTAL OF \$768,000 IN TAX PREPARATION COSTS.

NEIGHBORS UNITED - UWEM IS A LEADER IN IDENTIFYING SOLUTIONS TO THE

ENERGY CRISIS MANY FAMILIES FACE EACH WINTER. UWEM CONSISTENTLY

IDENTIFIES HEATING FUEL ASSISTANCE AS A SIGNIFICANT NEED IN THE SERVICE

AREA BASED ON THE VOLUME OF INDIVIDUALS SEEKING OUT LOW INCOME HOME

ENERGY ASSISTANCE PROGRAM (LIHEAP) FUNDS AND THE ANNUAL VOLUME OF CALLS

TO 211 AROUND THIS ISSUE. HEATING ASSISTANCE CALLS TO 211 MAKE UP

APPROXIMATELY 12% OF CALLS FOR UWEM'S SERVICE AREA EACH YEAR. NEIGHBORS

UNITED - PROJECT HEAT GREW OUT OF WORK WITH THE EASTERN MAINE FUNDERS

IN 2007. THIS INITIATIVE PROVIDES SMALL GRANTS THAT HELP FAMILIES STAY

SAFE THROUGH THE WINTER BY PROVIDING FUNDS FOR EMERGENCY HEATING

ASSISTANCE, ENERGY AUDITS, WINTERIZATION, WEATHERIZATION, AND HANDS-ON

TRAINING IN ENERGY SAVINGS METHODS. IN FY 2019 THIS PROGRAM AWARDED

\$9,820 IN GRANTS TO NON-PROFITS IN UWEM'S SERVICE AREA.

EXPENSES \$ 691,262.

Name of the organization
UNITED WAY OF EASTERN MAINE

Employer identification number 01-0211478

THROUGH PROGRAMS LIKE THE FEMA EMERGENCY FOOD & SHELTER PROGRAM (EFSP),

THE NATIONAL ASSOCIATION OF LETTER CARRIERS (NALC) FOOD DRIVE, AND

UWEM'S PANTRY PROJECT. UWEM IS COMMITTED TO RAISING THE RESOURCES

NECESSARY TO MEET THE IMMEDIATE FOOD SECURITY NEEDS FOR THE REGION

WHILE ADDRESSING THE UNDERLYING CAUSES OF HUNGER AND WORKING WITH

PARTNERS TO STRENGTHEN THE FOOD SECURITY NETWORK. LAST YEAR FOOD

COLLECTION EFFORTS GENERATED 163,618 POUNDS OF FOOD FOR THOSE IN NEED.

OVER THE PAST 10 YEARS THE NALC FOOD DRIVE HAS GENERATED OVER 1 MILLION

POUNDS OF FOOD, TRANSLATING INTO NEARLY 825,000 MEALS VALUED OVER 1.9

MILLION DOLLARS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD RECEIVES A COPY OF THE 990 TO BE FILED. THE FINANCE COMMITTEE
REVIEWS THE 990 AND MAKES INQUIRIES OR COMMENTS FOR EDITS BEFORE THE 990 IS
FILED.

INCLUDING GRANTS OF \$ 350,466. REVENUE \$ 31,209.

FORM 990, PART VI, SECTION B, LINE 12C:

AT THE BEGINNING OF EACH FISCAL YEAR, BOARD MEMBERS ARE ASKED TO SIGN THE

CONFLICT OF INTEREST POLICY DECLARING ANY CONFLICTS THEY OR FAMILY MEMBERS

HAVE. A GRID WITH THE RESPONSES IS GIVEN TO THE BOARD CHAIR AND GOVERNANCE

COMMITTEE CHAIR. AT THE START OF EACH MEETING, THE BOARD CHAIR ASKS IF

THERE ARE ANY CONFLICTS WITH ANY ITEMS ON THE AGENDA. IF THERE ARE POSSIBLE

CONFLICTS IDENTIFIED, THE BOARD MEMBER(S) ARE ASKED TO LEAVE THE ROOM

DURING DELIBERATIONS AND THE CONFLICT DISCLOSURE IS NOTED IN THE BOARD

MINUTES.

FORM 990, PART VI, SECTION B, LINE 15A:

Name of the organization UNITED WAY OF EASTERN MAINE Employer identification number 01-0211478
THE EXECUTIVE COMMITTEE SETS THE CEO COMPENSATION DURING THE FISCAL YEAR
BUDGETING PROCESS.
FORM 990, PART VI, SECTION C, LINE 19:
UNITED WAY OF EASTERN MAINE POSTS THE WHISTLEBLOWER AND CONFLICT OF
INTEREST POLICIES, ORGANIZATIONAL BY-LAWS, AND THE ANNUAL AUDIT AND 990 ON
ITS PUBLIC WEBSITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
PROVISION FOR UNCOLLECTIBLES -150,411
CHANGE IN VALUE OF PERPETUAL TRUSTS -3,069
CHANGE IN VALUE OF ASSETS HELD BY MCF 5,898
TOTAL TO FORM 990, PART XI, LINE 9 -147,582
FORM 990, PART XII, LINE 2C:
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions. print 01-0211478 UNITED WAY OF EASTERN MAINE File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 700 MAIN STREET, SUITE 1 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions BANGOR, ME 04401 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) Form 8870 12 SHIRAR PATTERSON SUITE 1 - BANGOR, ME 04401 The books are in the care of ► 700 MAIN STREET, Telephone No. \triangleright 207-941 $\overline{-2800}$ Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and EINs of all members the extension is for. MAY 15, 2020 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2018 , and ending JUN 30, 2019 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

instructions.